



Monthly Journal of  
**KARNATAKA POSTS AND TELECOMMUNICATIONS  
PENSIONERS' ASSOCIATION (R)**

(KSR Act 1960, REG. No. 1069/98-99)  
(FORMERLY RMS PENSIONERS' ASSOCIATION)

Registered as "a Wholly Charitable Trust" U/S. 12A of I.T. Act 1961

Registered Office: Pensioners' Bhavan, Telecom Layout, Srirampura Phase II Bengaluru-560064

Working Office: # 165, 4th Main, 3rd Block, 3rd Stage, Basaveshwaranagar, Bengaluru-560 079 Phone: 23230545

e-mail: pensionersbhavan@gmail.com

Website : www.kptpa.org

<b>G. Babu</b> President, Ph.: 23220355, 94480 40355	<b>M.N. Gopinath</b> Vice President Mob: 948058661	<b>K.B. Krishna Rao</b> Secretary, Ph.: 23230545	<b>V. Gopal</b> Joint Secretary Mob : 8197918085	<b>K.R. Anantha Ramu</b> Treasurer Ph.: 23642466
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**Annual Report for the year 2016-17 of**

**Karnataka Posts and Telecommunications Pensioners' Association, Bengaluru**

The Executive Committee of Karnataka Posts and Telecommunications Pensioners' Association is pleased to place the Annual Report for the year 2016-17 before the Annual General Body Meeting being held on Saturday the 16 June 2107 at NGO's Hall, Cubbon Park, Bengaluru 560001.

1. The under mentioned members functioned as office bearers of the Association during the year under report:

President	: Sri G.Babu
Vice President	: Sri M.N.Gopinath
Secretary	: Sri K.B.Krishna Rao
Joint Secretary	: Sri V.Gopal
Treasurer	: Sri K.R.Anantha Ramu

**Sri S.M.Vittal Rao** continued to be the Internal Auditor.

The Executive Committee Members are as follows.

Sri B.L.Channappa	Sri V.Muthukumar
Sri D.Venkatesalu	Sri M.Nanjundegowda
Sri Rangegowda	Sri V.Murugan
Sri B.S.Ramachandra	Sri R.Mohan
Sri Chandrashekhara Karanth	

Sri R. Mohan resigned from the EC on 8-2-2017 for personal reasons. Sri N.Ramaiah was co-opted vice Sri Mohan.

**ANNUAL GENERAL BODY MEETING Saturday, 17 June 2017 at 9-30 a.m.  
Venue: NGO's Hall, Cubbon Park, Bengaluru-560001.**

**7th CPC – Pension department's OM dated 12-5-2017 on revision of  
Pension of Pre-2016 pensioners – page- 20-25**

## Condolence

1.2. The under mentioned members of the Association passed away during the year.

S/Shri (1) P.H.Rama Moorthy  
(2) Velayudhan (3) B.L.Narasimhaswamy  
(4) H.Rama Kamath (5) G.V.Jagannatha  
(6) G.H.Yakkundi (7) B.S.Kodandarama  
(8) K.Santhanam (9) T.Gopalaiah  
(10) A.Keshava Bhat (11) M.Pushparaj  
(12) A.R.S.Sharma (13) A.S.Ramachandraiah  
(14) V.Padmanabhan (15) S.Lakshmana Rao  
(16) M.B.Hegde (17) A.Malleshwar  
(18) N.K.Subbarayappa (19) N.G.Bhojanna  
(20) R.Srinivasan (21) M.R.Govindarajan  
(22) S.Sathyanarayana Rao (23) H.K.Devadas  
(24) C.H.Sridharachari (25) Veeranna  
(26) K.Yellappa (27) S.Vivekananada  
(28) Ramaswamy Iyengar

The Executive Committee conveys its heartfelt condolences to the bereaved families. The EC also conveys its condolences to the bereaved families of the civilians and javans killed in J&K and the CRPF personnel in Sukhma district of Chattisgarh.

## 2. Activities

2.1. As mentioned in the last year's report, the Association has been allotted a site, measuring 1335 Sq ft, in front of the existing Pensioners' Bhavan, the Association's own building in Telecom Layout, Srirampura, off Bengaluru International Airport Road and it was proposed to construct an annexe to Pensioners' Bhavan in the new site. To facilitate construction, the Association has been making appeals for donation. The Executive Committee is proud to announce that during the last one year, it could collect more than Rs.23 lakh for the building fund. Many members have come forward to donate generously, the individual contributions ranging from Rs.500/- to Rs.1,00,000/-. About 500 members have donated so far. Of them, 16 have donated Rs.25,000/- and more. It is proposed to etch out the names of donors, contributing

Rs.25,000/- and more on a granite slab. The names of those, who contribute Rs.10,000/- and more, will appear on a board. Both will be exhibited in the new building prominently. The names of the donors are published in *Pensioners' Champion* every month.

The Executive Committee thanks all the donors profusely for their generous gesture and appeals to the members who are yet to respond, to donate liberally to the building fund so as to help the Association in construction of the proposed annexe building.

2.2. The 6th CPC recommended that full pension should be paid to all pensioners retiring with a qualifying service 10 years and more, thus doing away with the previous system of grant of full pension only to those who had served for 33 years or more and pro-rata pension to those with less than 33 years of service. But the modification to pension rules was given effect to from 1-1-2006 and the benefit of delinking of 33 years of service for eligibility to full pension was denied to pre- 2006 pensioners. The demand for grant of full pension to all pre-2006 pensioners with effect from 1.1.2006 was taken up by various Pensioners' Associations including K P&T PA and Employees Unions in several fora. Associations and individual pensioners filed applications in various benches of CAT. All the OAs were allowed. Writ petitions and SLPs filed by the Departments concerned were dismissed. Consequently, pension at 50 % of the sum of the minimum of the pay in pay band and grade pay thereon, corresponding to the pay scale from which the pensioner had retired was granted to all pre-2006 pensioners vide OM No 38/27/08-P&PW (A) dated 6.4.2016 of Gol, Ministry of Personnel, PG & Pensions, Department of Pension and Pensioners' Welfare with effect from 1.1.2006 thereby dispensing with the system of grant of pro-rata pension for less than 33 years of service. Thus, this long pending issue was finally resolved. This Association was instrumental in raising this

issue in several SCOVA meetings. April 2016 issue of Pensioners' Champion published the said order with tables indicating the revised minimum pension admissible from 1.1.2006 to pre-2006 pensioners and the formula of calculation of arrears from 1.1.2006 to 31.12.2015 with examples. In Karnataka Circle, these orders were implemented quickly and more than 2000 revised PPOs were issued within a short period by DA (P) and arrears paid. The Secretary of this Association made a special mention of this accomplishment by DA(P) in the 28th SCOVA meeting held on 27.6.2016, expressing thanks to the Pension section of DA (P). The Secretary, DoP&PW said that the good work done by DA(P), Karnataka should be placed on record.

2.3. Com.D.Gopalakrishnan, Vice President of AI India BSNL Pensioners' Welfare Association, was the Chief Guest in the last Annual General Body Meeting held on 4.6.2016. In that AGB, Shri K.S.Achyutan and Smt.Nagamani S.Rao, who were conferred with the prestigious 'Karnataka Rajyotsava Award', were felicitated. Cash prize of Rs.1000/- each was presented to 11 meritorious students of the Government Higher Primary School, Yelahanka, Bengaluru. 11 members of the Building Committee, constituted for the purpose of supervising the construction of Pensioners' Bhavan during 2010-2013, were also honoured. Apart from that, as is done every year, 44 members of the Association, who had attained 75 years and above, were felicitated. The full text of the enlightening and informative speech delivered by Com. Gopalakrishnan was published in the June 2016 issue of *Pensioners' Champion* along with the minutes of the AGB.

#### **2.4. Seventh Central Pay Commission**

a) Unlike previous Pay Commissions, the 7<sup>th</sup> CPC submitted its recommendations in 2015 before the implementation date fixed i.e. 1.1.2016. The recommendations of the 7<sup>th</sup> CPC were approved by the Union Cabinet in July 2016 and formal orders were issued on

4.8.2016, to be given effect to from 1.1.2016. The highlights were: i) the system of Pay Band and Grade Pay are dispensed with and a new pay matrix is introduced ii) minimum pay raised from Rs.7000 to Rs.18000 and the minimum pension from 3500 to 9000. iii) for the purpose of revision of pay and pension, a uniform fitment factor of 2.57 will be applied across all levels. iv) Specific to pension, the gratuity ceiling is enhanced from 10 lakh to 20 lakh rupees, which will be increased by 25% whenever DA rises by 50%. v) The Order says that both the options, recommended by the Pay Commission on pension revision, have been accepted subject to examination of the feasibility of implementation of option-1 by a committee setup for the purpose. In the meantime, the second option based on fitment factor of 2.57 for pension revision will be implemented immediately and revised pension is paid in August 2016 along with arrears. A full text of the Government Order regarding revision of pension of pre-2016 pensioners appeared in the August 2016 issue of *Pensioners' Champion*. In addition, an Anomaly Committee of the National Council (JCM), consisting of 9 members on the official side and 13 members on the staff side was set up on 9.9.2016.

b) Going back, on 9.7.2016, the Association had written a letter to Shri Arun Jaitley, the Hon'ble Finance Minister, conveying its resolution, requesting for implementation of option 1, as recommended by the Pay Commission and for removal of the words "subject to feasibility" in the Government resolution on implementation of 7<sup>th</sup> CPC recommendations on pension. This was in consonance with the decision of NCCPA. The Government said that the minimum wages will also be referred to a Committee to be formed. But we note with regret that the said committee has not been formed even after lapse of 8 months. The Committee setup for revision of allowances has submitted its report and the decision of the Government is awaited. Our interest in the report of this Committee is on

revision of Fixed Medical Allowance (FMA), being paid at present at Rs.500/-. In our Memorandum to the 7<sup>th</sup> CPC we had demanded increase of FMA at least to Rs.2000/-p.m. which was not considered by the Pay Commission. We hope that the Allowances Committee would have recommended increase in FMA at a percentage on par with the increase in allowances granted to the serving employees.

c) The Committee constituted to examine the feasibility of implementation of option-1, chaired by the Secretary, Department of Pension and Pensioners' Welfare, called for a meeting with Pensioners' Associations, who are members of SCOVA, on 6.10.2016 at New Delhi. Shri K.B.Krishna Rao, Secretary represented K P&T PA. Before attending the meeting with the Pension Committee in Delhi, a meeting of the experts on pension matters was called on 3.10.2016 in Bengaluru by KP&TPA to decide about the stand to be taken by the association in the meeting with the committee. The Pension Committee in 6<sup>th</sup> October meeting, intimated the associations that service records of the pensioners in around 18.3% cases, which works out to be about 7 lakh pensioners, are not available. And that, due to this and the anomalies that are likely to arise, option 1 on revision of pension as recommended by 7<sup>th</sup> CPC is not feasible to be implemented. Instead, the Committee suggested an alternative method of arriving at the notional pay viz., by applying rules of revision of pay of serving employees under each of the successive Pay Commissions and computation of pension at 50% of the notional pay so arrived. The opinion of the Pensioners' Associations was sought for on the method of computation of pension suggested by the Pension Committee. Shri Krishna Rao said that K P&T PA had suggested a different formula for implementation of option-1 in January 2016, as per which option-1 could be implemented even in the absence of service records. Quote "*The number of increments to be added to the minimum of*

*pay in the pay level of the pay matrix (to arrive at the notional pay of the retiree) shall be determined by the number of stages commencing from the first stage to the stage at which the last pay was drawn in the pay scale from which he/she had retired"*. He explained this again in detail and stated that, if accepted, it would be far more beneficial than the method suggested by the Committee. But the Chairman stated that it was beyond the recommendation of the Pay Commission and might result in huge financial implications. Then, representatives of all other Pensioners' Associations present in the meeting except KP&TPA, agreed to the new formula suggested by the Committee.

The report of the Committee has since been accepted by the government through a cabinet resolution dated 3-5-2017 and an OM has been issued by the Department of Pension and Pensioners' Welfare on 12-5-2017 implementing the decision of the government. The said OM has been published in *Pensioners' Champion* May 2017 issue. Oddly enough, the suggested method of revision of pension is more or less like the parity in pension that had been recommended by the 5<sup>th</sup> CPC (1996). And certainly, the method of computation of revised pension after fixation of pay on notional basis under 7<sup>th</sup> CPC pay matrix would be more beneficial than revision already done as per option-2 by multiplication of the 6<sup>th</sup> CPC pension by the fitment factor 2.57. However, it is to be noted that in a good number of cases, where the pensioners had drawn many increments in the level from which they had retired, the notional pay fixation method now implemented would not be as beneficial as the increment method recommended by the 7<sup>th</sup> CPC. KP&TPA had published a detailed report on the proceedings of the meeting held on 6-10-2016, in October 2016 issue of *Pensioners' Champion*, furnishing some examples of pension fixation. The Association has brought out a supplement to the 8<sup>th</sup> edition of the compendium on pension published by it with

contents covering 7<sup>th</sup> CPC report on pension, relevant government orders and pay fixation tables from 3<sup>rd</sup> CPC to 7<sup>th</sup> CPC which will serve as a ready reckoner to pensioners to know their revised pension under 7<sup>th</sup> CPC.

d) The Central Government Employees went on 'One Day Token Strike' on 16.3.2017 under the banner of Confederation of CG Employees and Workers, demanding acceptance of 21 demands. The charter of demands inter alia included 3 demands of pensioners viz., i) implementation of option-1, the only positive recommendation of 7<sup>th</sup> CPC for pre-2016 pensioners; ii) implementation of 7<sup>th</sup> CPC recommendation to pensioners of Autonomous Bodies and iii) Cashless Medical Treatment to all Central Government employees and pensioners in all Government and recognized private hospitals. For the first time in the recent past, Pensioners' Associations affiliated to CCCGPA, Karnataka held an impressive demonstration in solidarity with the striking employees on the same day i.e. 16.3.2017 at the Freedom Park, High Grounds, Bengaluru. About 250 Pensioners, belonging to 12 Associations, were present. The meeting passed the following resolutions. 1) strongly urging the Government of India to implement option-1 recommended by the 7<sup>th</sup> CPC and to consider the new formula, reported to have been suggested by the Committee constituted to examine the feasibility of implementation of option-1, as an additional option i.e. Option-3; 2) strongly urging the Government of India to order implementation of the 7<sup>th</sup> CPC recommendation on pension to the pre-2016 pensioners of Statutory/Autonomous Bodies without further delay and 3) strongly urging the Government of India to order implementation of the provisions of the OM dated 6.4.2006 ibid (deinking of 33 years of service to pension) to the pre-2016 pensioners of Statutory/Autonomous Bodies without further delay. Full report of the same was published in March 2017 issue of *Pensioners' Champion*.

We regret to note that in spite of several representations submitted to the government by Pensioners' Associations and Service unions including the Confederation of CGEW, the issue of extension of 7<sup>th</sup> CPC benefits to pensioners of Autonomous bodies has not yet been resolved, which has resulted in frustration amongst them. DR due from 1-7-2016 and 1-1-2017 has not yet been paid to them.

## 2.5. BSNL

Our demand for extension of the recommendation of 7<sup>th</sup> CPC to BSNL pensioners and application of the same fitment formula for revision of their pension on par with the Central Government pensioners was not agreed to. However, during the year, there was some news for BSNL pensioners to cheer about.

**1) Merger of 78.2 % of IDA with Pay/pension:** In the 28<sup>th</sup> SCOVA meeting dated 27.6.2016, merger of 78.2 IDA with basic pension for pre-10.6.2013 BSNL Pensioners was a pending item for discussion. In the meeting, DoT intimated that a Cabinet note had been put up for approval and the note was 'positive'. The Cabinet approved the same in July 2016 and order was issued on 18.7.2016, wherein it is also ordered that the issue of PPOs and payment of arrears should be completed by 31.12.2016. The order was reproduced in the July issue of *Pensioners' Champion*. The Illustrations on revision of pension for the period from 1.1.2007 to 9.6.2013 and the period before 1.1.2007 were also given. The issue was again raised in the 29<sup>th</sup> SCOVA meeting held on 12.1.2017 as only 15-20 % of the cases were settled by then. DoT has reviewed the position and fixed new timeline i.e. for pre-2007 retirees as 31.3.2017 and for post-2007 retirees as 10.4.2017. But, the revised time frame also seems to have not been strictly followed in as much as a good number of BSNL Pensioners are yet to get their pension arrears.

In this connection we would like to place on record the consistent and persuasive efforts made by the All India BSNL Pensioners' Welfare Association, particularly the Circle Office Bearers of AIBSNLPWA, Karnataka Circle Viz: S/s G.Babu, Vice president, P.Gangadhara Rao, Dy. General Secretary and Changappa, Circle Secretary in ensuring acceptance of the demand of merger of 78.2 % of IDA with pension by DoT

**2) Delinking of 33 years for full pension:**

The Order on revision of pension of pre-2006 pensioners by delinking pension from 33 years of service issued by DoP&PW on 6.4.2006 was made applicable to BSNL Pensioners also in May 2006. BSNL Corporate office endorsed the above letter on 29-7-2016 to all concerned for necessary action. The Order was reproduced in the August 2006 issue of *Pensioners' Champion*. Further, DoT vide its OM dated 15-2-2017, has clarified that the provisions of DoP&PW OM dt.6-4-2016 delinking 33 years of service for grant of pension at 50% of the emoluments are equally applicable to BSNL pensioners with less than 33 years of service. No action has so far been taken by CCAs to issue revised PPOs to eligible BSNL pensioners.

**3) Anomaly in fixation of pension :** The Division Bench of CAT, Principal Bench, New Delhi in its judgment delivered on 16.12.2016 allowed the OA filed by AIBSNLPWA in the case of anomaly in fixation of pay of BSNL employees, who retired between 1.10.2000 and 31.7.2001 ie. within 10 months of formation of BSNL. An extract of the said judgment was published in the February 2017 issue of *Pensioners' Champion*. K.B. Krishna Rao, Secretary, KP&TPA, mentioned about the above said judgment in the 29<sup>th</sup> meeting of SCOVA held on 12-1-2017 and requested that the Order must be implemented and the Govt must not file a writ petition in the High Court of Delhi since the demand for correction of the anomaly has been pending unresolved for more than 16 years. He also requested that the CAT

Order must be made applicable generally to all BSNL Pensioners who retired within 10 months of formation of BSNL. Further progress in the case is not known.

**4) Pension liability of BSNL :** Another major achievement of BSNL pensioners is modification of the liability of BSNL towards the payment of pensionary benefits to them. The condition that the annual pension liability of the Government shall not exceed 60% of the annual receipts to Government from the items specified in the O M dated 15-06-2006, was rescinded. With this modification, the liability towards pensionary benefits including family pension to the BSNL employees (excepting those recruited after 1-10-2000), as per sub-Rule 22 of Rule 37-A of CCS (Pension) Rules, 1972, lies with the Government of India. DoT OM dated 20-7-2016 on this subject was published in *Pensioners' Champion* Sept 2016 issue.

**2.6. Standing Committee of Voluntary Agencies (SCOVA)**

1. The Association was re-nominated to the SCOVA in the Rotating Group for 2015-17. In the year 2016-17 3 meetings were held i.e. 28<sup>th</sup> meeting on 27.6.2016; a special meeting on 6.10.2016; and 29<sup>th</sup> meeting on 12.1.2017. For the 28<sup>th</sup> meeting, the Association had suggested 5 items viz., a) 7<sup>th</sup> CPC recommendations; b) Family pension to disabled sons and daughters even after marriage; c) admissibility of Ex-gratia to dependent widowed/divorced/unmarried daughters of CPF/SRPF beneficiaries above the age of 25 years; d) one time option to CGHS beneficiaries to choose their ward entitlement based on their pay in Pay Band; e) restoration of commuted portion of pension after 11 years.

2. The report on the special meeting held on 6.10.2016 on option-I recommended by 7<sup>th</sup> CPC was published in October 2016 issue of *Pensioners' Champion*. The issue has since been resolved with the issue of OM dated

12-5-2017 by DoP&PW.

3. For the 29<sup>th</sup> meeting held on 12.1.2017, the Association suggested 4 items viz., a) re-fixation of pension of pre-2006 pensioners at 50% of the emoluments (last pay drawn) instead of average emoluments irrespective of years of service on par with post-2006 pensioners; b) implementation of 7<sup>th</sup> CPC recommendation to PSU absorbees; c) inordinate delay in implementation of 7<sup>th</sup> CPC recommendations in respect of Statutory & Autonomous Bodies; d) enhancement of Ex-gratia granted to CPF/SRPF retirees and their families.

4. The two year term of the Association in SCOVA ends in July 2017. If re-nominated again, the items stated above will be pursued with DoP&PW. However, 2 issues, which were pending for a long time, have been finalized viz., Merger of 78-2% IDA with pension of BSNL pensioners and anomaly in pension fixation of BSNL pensioners who retired between 1.1.2000 and 31.7.2001. The details are given under the head 'BSNL' above.

Apart from the above 2 issues, the demand for computation of pension of past pensioners also at 50 percent of last pay drawn is settled (w.e.f. 1.1.2016) with the issue of OM dated 12.5.2017.

### **3. Charitable works**

#### **3.1. Encouragement to Students**

Like every year, the Association arranged a function in Government Higher Primary School, Yelahana, Bengaluru this year also on 6.2.2017. Cakes, fruits, exercise books and pencils were distributed among the students. The children gave a performance of dance, song and skits. A report and photos appeared in the February and March 2017 issues of *Pensioners' Champion*. In the last AGB held on 4.6.2016, cash award of Rs.1000 each was given to 11 meritorious students of the same school. We convey our thanks to Shri S.M.Vittal Rao, Internal Auditor, for donating a sum of Rs.15,000 to meet the expenditure in

connection with the said function this year.

### **3.2 Providing meal to cancer patients**

Free lunch was served to the cancer patients at Kidwai Memorial Institute of Oncology, Bengaluru on 17-12-2016 from the donation made by the Association to the Institute.

### **4. Other activities**

#### **4.1. Executive Committee Meetings**

- i. The Executive Committee of the Association met on 2<sup>nd</sup> Saturday of every month during the year in Pensioners' Bhavan, the Association's own building. One member of EC resigned for personal reasons and a member was co-opted in the vacancy.
- ii. An 'Editorial Committee', consisting of 5 members in connection with the publication of the Association's journal *Pensioners' Champion* was formed.
- iii. To supervise the construction of the proposed annexe to the Pensioners' Bhavan, a Building Committee has been formed consisting of 13 members.

#### **4.2 Pensioners' Day**

Pensioners Day was observed on 20.12.2016 jointly by our Association and the Coordination Committee of Central Government Pensioners' Associations, Karnataka at Udayabhanau Kala Sangha, Kempegowda Nagar, Bengaluru 560019. Shri K.K.N.Kutty, Secretary General, NCCCPA, New Delhi was the Chief Guest. Shri M.A.Venkatachalam, former Secretary, DK P&T Pensioners' Assn., Mangaluru and Dr.T.S.Sathyanarayana Rao, President, Central Government Pensioners' Association, Mysuru, both 80 plus years of age, were felicitated at the function. *Pensioners' Champion*, November 2016 issue published an article captioned "*Pensioners' Day- a day to thank the Judiciary*", explaining the significance of the day, written by Shri B.Sadashiva Rao, former President, KP&TPA and former Chairman, CCCGPA.

Reports on Pensioners' Day celebrations by various other Associations were also published.

#### 4.3 Swachh Bharath Abhiyan

As a part of the "Swachh Bharath Abhiyan", the flagship programme of the Government of India, the Ministry of Personnel, P.G and Pension observed "Swachh Bharat Pakhwada" from May 16-31, 2016. The message from DoP&PW, the action plan and the pledge to be taken, were published in the May issue of *Pensioners' Champion*. In Bengaluru, Autonomous Bodies Pensioners' Associations of Bengaluru jointly organized a programme on 25.6.2016. A function was held at Vagdevi High School, Munnekolalu near Marthahalli, in which the "Swachh Bharat Abhiyan" pledge was taken by those present in the venue. After that, street cleaning was done by the volunteers. A number of saplings were planted around the school. Members of our association also participated in the programme. A report with photographs was sent to DoP&PW on 5-7-2016. In the 28<sup>th</sup> SCOVA meeting held on 27.6.2016, Dr.Jithendra Singh, the Hon'ble Mnister, in his concluding speech, appreciated the active part taken by pensioners in the "Swachh Bharath Abhiyan".

#### 5 Health

1. As a part of Pensioners' Day celebration, an 'eye camp' was conducted in association with Dr.Agarwal Eye Hospitals, Bengaluru on 20.12.2016 in coordination with CCCGPA.

2. A 'Health Awareness Camp' was arranged at Income Tax Office in CR buildings Auditorium, Bengaluru on 20.2.2017 by the Karnataka Income Tax Department Pensioners' Association, in coordination with CCCGPA, Karnataka, in which specialist doctors from Fortis Hospital gave lectures on Diabetes and Heart Disease. The interactive session saw many pensioners participating in it.

#### 6. Pensioners' Welfare Activities

##### 6.1 Submission of Life Certificate by pensioners.

DoP&PW advised voluntary seeding of pension with Aadhaar number in May 2016 to facilitate submission of Digital Life Certificate by pensioners through Jeevan Pramaan Portal. All Pension Disbursing Banks were requested to organize special Aadhaar seeding camps in all Pension Paying Branches from 30.5.2016 to 10.6.2016. This was given publicity by publishing the Order in the May issue of *Pensioners' Champion*. In this connection, it may be recalled that our Association took the initiative by arranging submission of DLCs by our members at Bengaluru GPO in 2015 itself on the day of AGB meeting i.e. 21.6.2015. The Postal Department facilitated registration for DLCs by supplying the biometric devices to all Head Post Offices in 2015-16. In 2016-17, it was made easier as all Sub Post Offices have the facility. Even though it is voluntary, we urge those of our members, who have not registered under Jeevan Pramaan, to do so this year.

6.2. During November and December 2016, due to 'denmonetisation' ordered by the Government, there was shortage of cash. Anticipating problems in disbursement of pension in Post Offices, this Association wrote to the CPMG, Karnataka on 18.11.2016, requesting for arrangement of special counters for pensioners on 30.11.2016 and 31.12.2006 and for supply of adequate small denomination notes for smooth disbursement of pension. The CPMG responded by issuing general instructions to open special/additional counters or separate queues at the Post Offices for disbursement of pension. We thank CPMG for the response.

6.3. Grievances of some of our members were taken up and some family pensioners were also assisted in settling the pension cases. We are happy to say that members have appreciated our efforts by writing to us and the



same is acknowledged in *Pensioners' Champion* occasionally.

6.4. The Director of Accounts (Postal), Karnataka Circle completed the work connected with revision of pension as a consequence of delinking of 33 years of service for full pension speedily within 2 months of issue of Orders from DoP&PW. In the month of May and June 2016, more than 2000 revised PPOs were issued and arrears paid to the pensioners. Also, in a new initiative, the Pension Section of DA (P) sent the pensioner's copy of revised PPOs to their residences instead of to the Head Post Offices. The Association published the circular and the format issued by DA(P) calling for address and other particulars from Pensioners in its journal, thereby giving wide publicity to the initiative taken by the DA(P). KP&TPA wishes to place on record its appreciation of the work of DA (P), Karnataka. We hope that their pensioner friendly attitude will continue and DA(P), as before, will be the first PAO in the country to complete the issue of revised PPOs in respect of Pre-2016 pensioners in compliance of the DoP&PW OM dated 12-5-2017 issued for revision of pension & family pension under 7<sup>th</sup> CPC.

6.5. Vide order dated 9.1.2017, the Government has instructed the Pension Disbursing Banks to provide full break up of pension payment clearly to the Pensioners. This is in response to the grievances reported by the Pensioners' Associations and taking up the issue in SCOVA.

6.6. Another important order was issued in August 2006, granting extension of benefit of Retirement and Death Gratuity to the Central Government Employees, appointed after 1.1.2004 and covered by new Defined Contribution Pension System (National Pension Scheme) on the same terms and conditions as are applicable to employees covered by Central Civil Service (Pension) 1972. Previously, Gratuity was granted only in case of death and invalidation under this

scheme. Even though there is a struggle going on for total abolition of NPS itself by employees, still this is considered to be a step in the right direction on the part of the Government.

6.7. In keeping with the changing times, India Post has introduced ATM card facility for PO Saving Bank holders. Money can be withdrawn in ATM of any bank anywhere. Compared to other regular banks, PO SB is advantageous as the minimum balance is only Rs.50 and cheque book facility is available on a minimum balance of Rs.500 only. This Association advertised the fact in the March 2017 issue of *Pensioners' Champion*, urging pensioners to avail ATM facility. Many have obtained the ATM card already.

6.8. There was a news item on 10.5.2016 that, as a part of scrapping all obsolete/archaic laws still existing in the Statute, Ministry of Personnel, Public Grievances and Pensions had called for a meeting to elicit views of select Ministries on the proposal to scrap Pension Act, 1871. Our Association, on the advice of Shri Sadashiva Rao, had written to the Law Commission in this connection pointing out details of obsolete sections of the Pension Act, 1871.

## **7. CGHS matters**

7.1. The Government has enhanced the age of superannuation of the Doctors in CHS to 65 years vide Order dated 31.5.2016.

7.2. Medical Allowance and Constant Attendant Allowance are to be reviewed by the Committee constituted for the purpose. The Committee is understood to have submitted its report and it is expected to be placed before the Central Cabinet shortly.

7.3. CCCGPA called for volunteers to work as "Pensioners" Representatives" in the CGHS Advisory Committee in Wellness Centres and in Polyclinic for 2 year term of 2017-2018 in December 2016. In the new panel, 7 members

of KP&TPA are nominated as Members.

7.4. As on date, 14 private Hospitals; 5 private Diagnostic Centres ; 4 private Dental Clinics and 32 Exclusive Eye Centres are empanelled under CGHS in Bengaluru. The names, addresses and other details are given in January, February and March 2017 issues of *Pensioners' Champion*.

7.5. Consequent on the implementation of 7<sup>th</sup> CPC recommendations, the income limit for dependency for the purpose of availing CGHS facility has been increased from Rs.3500 to Rs.9000 plus D R vide Order dated 8.11.2016. The rate of subscription for CGHS has also been revised with effect from 1.2.2017, depending on the pay in the corresponding levels in the Pay Matrix as per 7<sup>th</sup> CPC. The details are given in the January 21017 issue of *Pensioners' Champion*.

#### **7.6. Extension of CGHS facility to P&T pensioners, who were not CGHS beneficiaries, while in service.**

This issue is being pursued by the Association in SCOVA. The matter came up for discussion in 29<sup>th</sup> meeting of SCOVA held on 12-1-2017. It was informed that decision of the Government on 7<sup>th</sup> CPC report to which this issue has been linked is still awaited. Pay Commission had recommended merger of all the remaining Postal Dispensaries with CGHS and extension of CGHS to all P&T Pensioners. The matter is under consideration of the government.

7.7. Another burning issue is denial of CGHS facility to pensioners of Autonomous bodies. Unfortunately, no solution is in sight yet. KP&TPA reiterates its whole hearted support to Pensioners' Associations of these bodies in their struggle to achieve this demand.

7.8. CGHS Wellness Centre No.3 at Basavanagudi, Bengaluru has been shifted to new premises in Banashankari 3<sup>rd</sup> Stage area. It is also proposed to bring new areas under CGHS WC 3 after re- allocation of cards

between Jayanagar and Basavanagudi WCs. Proposal to relocate Polyclinic and Ulsuru WC to new areas is under consideration.

#### **8. Our role in connection with "Pensioners" Portal"**

8.1. Under National e-Governance Plan (NeGP), 16 Pensioners' Associations are recognized by the Department of Pension and Pensioners' Welfare under 'Pensioners' Portal' and KP&TPA is one of them. Under this plan, the Association has received an amount of Rs.74621 as grant-in-aid for the year 2016-17. This year, batteries for UPS used at 'Pensioners' Bhavan' were purchased from the grant. This grant has to be accounted for separately. As per recent orders, the accounting of all grants from Central Government is to be done online by all receiving bodies under "Public Financial Management System-Central Sector Scheme (PFMS)" from 1.4.2017 onwards. In this connection, a 2 day training session was held on 6-7 March 2017 in Basavanagudi, Bengaluru. The Secretary, Joint Secretary and the Treasurer of the Association attended this training session.

8.2. The Association registered a few grievances of our members online with Pensioners' Portal making use of the CPENGRAMS-the grievance redress and monitoring system. All the grievances were redressed by the Departments concerned.

#### **9. Our relationship with Department of Pension and Pensioners" Welfare**

As always, we have managed to maintain a very cordial relationship with DoP&PW. Items suggested by us for SCOVA are often included for discussion. The circulars issued by DoP&PW are given wide publicity in our monthly journal *Pensioners' Champion*, be it Aadhaar seeding with Pension SBs, Registration with Jeevan Pramaan for submitting Digital Life Certificate or Swachh Bharat Abhiyan. All orders on pension matters, issued by the Department, are downloaded from the website at once and

published in the journal for information of our members. All necessary reports are submitted promptly to the Department. For the first time, there was a video conference arranged by DoP&PW on 1-6-2016 at NIC, Cauvery Bhavan, Bengaluru. Representatives of our Association and KCGPA attended the same.

## **10. Our relationship with Federations of Pensioners' Associations**

10.1. All India Federation of Pensioners' Associations, Chennai held its Annual General Body at Chennai on 23.7.2016. Shri S.M.Vittal Rao, Internal Auditor represented our Association. In the AGB, Shri Vittal Rao was elected as (Outsider) Vice President of AIFPA. Congratulations to him, as it is a well deserved honour to a veteran in the pensioners' movement.

10.2. On 13.11.2016. Bharth Pensioners Samaj held its AGB in New Delhi. Shri V.Murugan, EC member KP&TPA represented the Association. He distributed pamphlets appealing for donation to the building fund amongst the delegates. The AGB elected Shri T V Suryaprakash, Secretary of Coffee Board Pensioners' Association and Joint Secretary of CCCGPA as the Secretary, Autonomous Bodies. Congratulations to him.

10.3. Coordination Committee of Central Government Pensioners' Association, Karnataka held its AGB on 3.7.2016. Shri K.B.Krishna Rao, Secretary, KP&TPA was reelected as Chairman, CCCGPA for the period from 2016-2018. Congratulations to him.

10.4. On 1<sup>st</sup> January, 2017, a meet of RMS and MMS pensioners was organized by a separate body. This is an annual affair called 'Madhura Milana'. A write up in Kannada and the photos taken on the occasion were published in the January and February 2017 issues of *Pensioners' Champion*.

## **11. Our Website**

The Association has its own website

www.kptpa.org. It has been maintained for the last 5 years now. The journal *Pensioners' Champion* and other important Orders are being uploaded every month. We request the members to visit the site regularly and suggest improvement. We have also formed a whatsapp group viz. kptpa. Members can join by contacting Shri K.B.Krishna Rao. It is learnt that similar groups are formed among pensioners, which is a welcome sign.

## **12. Our Publications**

12.1. 'Compendium on Pension, CGHS and medical facilities for Central Government and BSNL Pensioners', a publication of the Association is a ready reckoner on pension matters and is in its eighth edition. Pensioners of the Department of Posts and a few other Departments are given a copy of this along with their PPOs. During the year, 120 copies were sold at a discounted price of Rs.200/- per copy. The book is available for sale in 'Post Shoppe' at Bengaluru GPO, 'S S Book Emporium' in Srinagar and 'Book Centre' in Shivajinagar. A supplement to the 8<sup>th</sup> edition of the compendium containing 7th CPC recommendations with relevant government orders and illustrations on revision of pension with effect from 1.1.2016 has been brought out.

12.2. Another popular publication of the Association is the monthly journal titled *Pensioners' Champion*, which can be called the mouth piece of the Association. Everything relating to Central pensioners finds a place in it, like government orders on pension, CGHS, Income Tax, reports on SCOVA meeting etc. The Journal also carries reports on meetings held by CCCGPA and its affiliates. Health tips and other matters of interest are often included. Besides, information about other Central government pensioners like BSNL is also made available. Legal Matters, AICPI points for DR, Obituaries are some of the regular columns. Names of the new members are also published every month. About 1600 copies are mailed.

The yearly subscription is Rs.120 for members. Non members can also subscribe to it at the rate of Rs.150. Many Pensioners from other states have also been subscribing to the journal regularly for years.

12.3. As a new tradition, an article on the extraordinary achievements of Shri R.Soundararajan, a member of KP&TPA, who had worked in Bengaluru and Mysuru, was written by Shri K.B.Krishna Rao, Secretary and published in the March 2017 issue of *Pensioners' Champion*. The article received much appreciation and we received feedback from many readers of our Journal. Shri N.Bhaskaran, Founder Secretary, has suggested that achievements of other pensioners like him must also be published. We totally agree with our veteran leader and urge our members engaged in social service of appreciable nature to send the details to us with their photograph. They will be published in our Journal and uploaded to our website also.

### 13. Membership and Finance.

13.1. Our membership has now reached 2495. 109 members have joined this year. Members are requested to persuade their ex-colleagues to become members of KP&TPA when they retire, as it is noticed that most of the pensioners, even from the Postal Department, have not joined the Association. We wish that the membership increases to 5000 in the years to come.

13.2. We are receiving a good amount of donations from the members and well wishers regularly. A portion of the 'Pensioners' Bhavan' is let out. The rent from it, the interest from the fixed deposits and liberal donations has enabled the Association to manage its finances. We sincerely thank all those individuals who have given donation. Their names are published in the journal.

13.3. The Savings Bank accounts of the Association in the State Bank of India had to

be converted into current accounts because of a new dictum from RBI, which stipulates that Associations cannot hold SB accounts. This has resulted in the loss of interest to a slight extent.

13.4. Audited Statement of Accounts and Balance Sheet for the year 2016-17 are appended to this Annual Report for the perusal of the members.

### 14. Our thanks

- i. While accepting the 7<sup>th</sup> CPC recommendations, the Government stipulated that the whole process should be completed before 31.8.2016. We thank all the Head Post Offices and Pension Disbursing Banks for their prompt and expeditious action in revision of pension as per option-2 and paying the arrears also by the specified date.
- ii. Shri G.Babu, President for undertaking the onerous task of getting the Khatha Certificate issued by the BDA and for getting the building plan approved by BBMP and fixing the Architect and Civil Engineer.
- iii. Shri. S M Vittal Rao, Internal Auditor, who despite his advanced age, called on many of his former colleagues at their residences requesting them to donate and has been instrumental in collection of donation to the building fund of the Association by making hundreds of phone calls to the members and well wishers of the Association.
- iv. Shri B.Sadashiva Rao, Shri N.Bhakaran and Shri M.Ramaiah, Permanent Advisors to the Association for their guidance and support to the Executive Committee in all matters.
- v. Dr. Charles Lobo, Chief Postmaster General, Karnataka and all the officers of Department of Posts in Karnataka for their positive response to our requests on several issues.
- vi. The Director of Accounts (Postal) Karnataka, Senior Accounts Officer (Pension), O/o DA (P) and their staff, the

- Controller of Communication Accounts and their staff for their helpful attitude in redressing the grievance of the pensioners including family pensioners.
- vii. The Additional Director, CGHS, CMOs of all Wellness Centres and the staff for their sympathetic approach to the pensioners' problems and also for the lectures, seminars organized by CGHS.
  - viii. Shri S.Radhakrishna General Secretary, Shri T.V. Suryaprakash, Joint General Secretary and the Management Committee of CCCGPA, Karnataka, Bharath Pensioners Samaj, New Delhi and AIFPA, Chennai, to which the Association is affiliated, for their cooperation and support.
  - ix. Shri B.P.Manjegowda, President, Karnataka State Government Employees Association and his team for providing accommodation and other facilities to hold the General Body Meeting this year.
  - x. Shri A.Rajagopal, Partner, GRSM Associates for auditing our accounts promptly and for giving financial advice.
  - xi. Shri A.R.Holla , Advocate, for providing legal assistance to the Association.
  - xii. Shri Sudarshan V.Lakkvalli, Head, Product Development, M/s Mindcom Consulting Services Pvt Ltd for maintaining our website.
  - xiii. Shri Achyuta and Smt. Rama and the staff of Omkar Hi-Prints for printing of journal and other materials.
  - xiv. All the members and well wishers of the Association for the co-operation extended to us in our every venture.

*In conclusion, we would like to reiterate our sincere thanks to all members for their donation to the Building Fund, created for the purpose of construction of the annexe to the existing PENSIONERS' BHAVAN. We are happy to announce the progress in the matter. BDA has issued Khata Certificate, Property Tax and fees for approval of building plan have been paid. BBM has approved the plan for construction of the building. And today the*

*foundation stone is being unveiled marking the commencement of the construction of the annexe. We have already collected about Rs. 23 lakh. Although our thanks are due to every donor, irrespective of the amount donated, we still feel that a special mention is to be made of the following members, who have donated large amounts.*

Shri N.Ramaiah	: Rs. 1,01,000
Shri A.G.Doraiswamy	: Rs. 60,100
Shri G. A. Brahmadeva	: Rs. 60,000
Shri M.Ramiah	: Rs. 50,000

*The estimated cost is about Rs. 50 lakh as we propose to have a big hall on the second floor, with the seating capacity of 250-300, in order to accommodate General Body Meetings of the Association. Naturally, it will be available for the meetings and functions of all of our Sister Associations too. We would like to commence the construction of the stilt floor and the first floor with the funds now available with us and thereafter consider construction of the big meeting hall on the 2<sup>nd</sup> floor. We are exploring every available avenue of resources. But our main strength is and always has been our members. It is very heartening to note that even the families of the deceased members have come forward to contribute, which speaks for the credibility we have built up over the years and for the members' faith in us. However, while the total membership of the Association is above 2000, the number of members donating is only 500. There are still a large number of members, who have not donated. We earnestly request them to come forward and donate at least Rs.2000. Meanwhile, approved plan of the proposed building is exhibited in the Auditorium. It is our hope that we will meet at the new building for the next Annual General Body Meeting.*

Thank you,

Date: 22 May 2017

**K.B.KRISHNA RAO,**  
Secretary, on behalf of the  
Executive Committee,  
Karnataka P&T Pensioners' Association

## KARNATAKA POSTS AND TELECOMMUNICATIONS PENSIONER'S ASSOCIATION (REG)

Reg. Off: Pensioners' Bhvan, Telecom Layout, Srirampura Phase II Bengaluru

### **Receipts and Payments Account for the Period Ended 31st March 2017**

Previous Year(15-16)	RECEIPTS	Current Year (16-17)		Previous Year(15-16)	PAYMENTS	Current Year(16-17)	
	To Opening Balance				By Donations		
1,56,035	Cash at Bank	1,95,582		5,000	Others-CCGPA	3,888	
2,281	Cash on Hand	-	1,95,582	10,000	PM's Relief Fund	-	
	To Subscriptions			80,000	TN Relief Fund	-	3,888
1,50,303	Pensioner's Champion	1,45,828			By Printing Charges of Journals		
13,365	Other Annual Subscription	11,675		1,52,174	Pensioners Champion		1,81,987
53,732	Sale of Compendium	33,680	1,91,183	33,000	By Refund: Rent Advance		12,000
	To Donations			-	By Water Connection Expenses		16,000
-	Building Fund	22,58,005		-	By Electricity expenses		357
1,08,518	Association	48,122		8,838	By Postage & Telephone		13,153
70,515	PM's Relief Fund		23,06,127	6,640	By Printing & Stationery		3,093
	To Bank Interest			5,700	By Professional Fees		24,584
6,988	on S.B Account	18,183		3,630	By Photograph		-
98,156	on F.D Account		18,183	14,500	By Charitable function at Govt school		21,880
12,00,000	To Fixed Deposits Matured		-	1,142	By Subscription to Periodicals		980
-	To Security Deposits/rent in advance		39,000	9,820	By Travelling Expenses (TA)		12,983
1,230	To Admission Fees		1,050	6,02,636	By Fixed Deposits		19,00,000
1,95,066	To Rent		2,55,201	800	By Delegation fees		700
63,980	To Life Membership Fund		52,980	10,000	By Websites Charges		-
400	To Sale of old items		-	14,785	By Building Maintenance		6,000
				1,050	By Renewal of Registration of Association		2,365
				1,00,954	By Annual General Body Meeting		1,29,235
				23,999	By Executive Committee Meeting		15,203
				910	By Affiliation Fees		1,500
				1,053	By Bank Charges & M.O		3,624
19,64,534	To C/F		30,59,306	10,86,631	By C/F		23,49,532

**KARNATAKA POSTS AND TELECOMMUNICATIONS PENSIONER'S ASSOCIATION (REG)**

Reg. Off: Pensioners' Bhvan, Telecom Layout, Srirampura Phase II Bengaluru

***Receipts and Payments Account for the Period Ended 31st March 2017***

Previous Year(15-16)	RECEIPTS	Current Year(16-17)		Previous Year(15-16)	PAYMENTS	Current Year(16-17)
19,64,534	To B/F		30,59,306	10,86,631	By B/F	23,49,532
				32,922	By Conveyance	23,077
				18,500	By Remuneration & Wages	22,000
				7,86,934	By Portal a/c Expenses	3,437
				-	By SB interest reversed	21,235
				1,95,582	By Closing Balance	
					Cash at Bank	6,40,025
19,64,534	TOTAL		30,59,306	21,20,569	TOTAL	30,59,306

**For GRSM & ASSOCIATES**  
Chartered Accountants  
F.,R., No: 00863S

A.Rajgopal  
(Partner)  
M No: 205296

Place: Bangalore  
Date: 05-05-2017

G.Babu  
(President)

K . B Krishna Rao  
(Secretary)

K .R Anantha Ramu  
(Treasurer)

## KARNATAKA POSTS AND TELECOMMUNICATIONS PENSIONER'S ASSOCIATION (REG)

Reg. Off: Pensioners' Bhvan, Telecom Layout, Srirampura Phase II Bengaluru

### ***Income and Expenditure Account for the Period Ended 31st March 2017***

Previous Year(15-16)	EXPENDITURE	Current Year (16-17)	Previous Year(15-16)	INCOME	Current Year (16-17)
1,00,954	To Annual General Body	1,29,235	1,230	By Admission Fees	1,050
23,999	To EC Meeting	15,203		By Donations	
910	To Affiliation Fees	1,500	1,08,518	Association	48,122
1,053	To Bank & MO Charges	3,624	70,515	Prime minister relief fund	-
32,922	To Conveyance	23,077		By Subscription to Pensioners	
5,000	To Donations	3,888	1,50,303	Champion	1,45,828
3,630	To Photograph	-	13,365	By Annual Subscription	11,675
80,000	To Contribution to TN Relief Fund	-	53,732	By Sale of Compendium	33,680
10,000	To Contribution to PM relief fund	-		By Bank Interest	
10,000	To Websites Charges	-	6,988	on S.B Account	18,183
8,838	To Postage & Telephone	13,153	1,34,547	on F.D Account	1,31,825
6,640	To Printing & Stationery	3,093	1,95,066	By Rent	2,55,201
	To Printing Charges of Journals		400	By Sale of old items	-
1,52,174	Pensioners Champion	1,81,987			
8,670	To Professional Fees	25,196	2,28,763		
1,142	To Subscriptions to Periodicals	980			
	To Charitable Functions Held				
14,500	at Govt School	21,880			
10,620	To TA DA & Delegation Fees	13,683			
14,785	To Building Maintenance	6,000			
4,85,837	To C/f		9,63,427	By C/f	6,45,564



**KARNATAKA POSTS AND TELECOMMUNICATIONS PENSIONER'S ASSOCIATION (REG)**

Reg. Off: Pensioners' Bhvan, Telecom Layout, Srirampura Phase II Bengaluru

**Income and Expenditure Account for the Period Ended 31st March 2017**

4,85,837	To B/F	4,42,499	9,63,427	By B/F	6,45,564
-	To Water Connection Charges	16,000		By Excess of Expenditure over	
-	To SB interest reversed	21,235		Income	2,73,029
-	To Electricity Charges	357			
-	To Portal Expenses	3,437			
1,050	To Renewal of Registration of Association	2,365			
4,58,040	To Depreciation	4,10,700			
18,500	To Remuneration & Wages	22,000			
<b>9,63,427</b>		<b>9,18,593</b>	<b>9,63,427</b>	<b>TOTAL</b>	<b>9,18,593</b>

**Vide our report attached****For GRSM & ASSOCIATES**

Chartered Accountants

F.,R., No: 00863S

A.Rajgopal

(Partner)

M No: 205296

G.Babu

(President)

Place: Bangalore

Date: 05-05-2017

K . B Krishna Rao

(Secretary)

K .R Anantha Ramu

(Treasurer)

**INDEPENDENT AUDITOR'S REPORT ON FINANCIAL STATEMENTS**

To the Members of  
M/S Karnataka Posts and Telecommunications Pensioners' Association (Regd)  
Report on the Financial Statements

We have audited the accompanying statements of M/S Karnataka Posts and Telecommunications Pensioners' Association (Regd), which comprise of the Balance Sheet as at 31-3-2017, the Income and Expenditure Account and a summary of significant accounting policies and other explanatory information

**Opinion**

In our opinion and to the best of our information and according to the explanations given to us the financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India:

- In the case of the Balance Sheet, of the state of affairs of the Association as at March 31, 2017 and
- In the case of Income and Expenditure Account, of the Excess of Expenditure over Income of the Association for the year ended on that date

For GRSM &amp; ASSOCIATES

Chartered Accountants

FR No.0008635

Place: Bangalore

Date: 5<sup>th</sup> May 2017Sd/- A.RAJGOPAL  
Partner M.No. 205296

## KARNATAKA POSTS AND TELECOMMUNICATIONS PENSIONER'S ASSOCIATION (REG)

Reg. Off: Pensioners' Bhvan, Telecom Layout, Srirampura Phase II Bengaluru

### Balance Sheet as at 31st March 2017

Previous Year(15-16)	LIABILITIES	31/03/2017		Previous Year(15-16)	ASSETS	31/03/2017	
52,60,840	<b>Corpus Fund</b> Opening Balance	50,32,077	47,59,048	5,120	<b>Computer</b> Opening Balance	2,048	819
2,28,763	Less: Excess of Expenditure over Income	2,73,029		3,072	Less: Depreciation @ 60%	1,229	
50,32,077				2,048			
9,90,583	<b>Life Membership Fund</b> Opening Balance	10,54,563	11,07,543	2,00,072	<b>Furniture</b> Opening Balance	1,80,065	1,62,059
63,980	Add: Receipts during the year	52,980		20,007	Less: Depreciation @ 10%	18,006	
10,54,563				1,80,065			
1,35,000	<b>Security Deposits of Rent</b> Opening Balance	1,02,000	1,29,000	43,49,611	<b>Building</b> Opening Balance	39,14,650	35,23,185
-	Add: Receipts during the year	39,000		-	Add: Additions	-	
33,000	Less: Refund	12,000		4,34,961	Less: Depreciation @ 10%	3,91,465	
1,02,000				39,14,650			
-	<b>Building Fund</b> Opening Balance	-	22,58,005	7,86,934	<b>Land</b>		7,86,934
8,588	Add: Receipts during the year	22,58,005		22,58,005	10,02,636	<b>Current Assets</b>	
	Professional Charges Payable		9,200	1,15,313	Fixed Deposits		29,02,636
				1,95,582	Accrued interest		2,47,138
					Cash at Bank		6,40,025
<b>61,97,228</b>	<b>TOTAL</b>		<b>82,62,796</b>	<b>61,97,228</b>	<b>TOTAL</b>		<b>82,62,796</b>

**Vide our report attached  
For GRSM & ASSOCIATES**  
Chartered Accountants  
F.,R., No: 00863S

A.Rajgopal  
(Partner)  
M No: 205296

G.Babu  
(President)

K . B Krishna Rao  
(Secretary)

K .R Anantha Ramu  
(Treasurer)

Place: Bangalore  
Date: 05-05-2017

**An APPEAL**  
**Donation to the Building fund**  
**of the Association**

The Executive Committee of K P&T PA thanks all the Members, Subscribers, Pensioners' Associations and Well Wishers who have so far remitted their donation to the building fund of the Association. The 9th list of the Donors is published in this issue of the journal.



Plan for construction of the Annexe building has been approved by Bruhath Bengaluru Mahanagara Palike (B B M P). Competitive quotations are being obtained from Civil Contractors. Construction will commence shortly. KP&TPA earnestly requests other Members and Subscribers, **who are yet to respond** to donate liberally to the building fund.

Donation can be made in instalments also. Progressive total of donations made in instalments will be indicted in the list as and when donations are received.

*Names of those who donate Rs.25,000/- and above will be engraved on granite stone to be embedded in the front wall near the main door of the new building and of those who donate Rs. 10,000 /- and above but less than Rs.25,000/-, on the boards to be provided in the main hall.*

*We request the Members who have donated less than Rs. 2,000/- please to ensure payment of an additional amount to raise their donation to a minimum of Rs.2,000/-.*

*Our special appeal to Pensioners who got substantial amount of arrears consequent to delinking of 33 years of service for full pension with retrospective effect from 1-1- 2006 and BSNL Pensioners whose pension was revised after of merger of 78.2% of IDA : **Please donate liberally.***

**Income Tax exemption:** In computation of the taxable income, 50% of the amount of donation made to K P&TPA, is eligible for deduction in the Gross total Income of an Individual under Section 80-G of Income Tax ACT. Donation to be remitted by ***crossed cheque only*** payable to "Karnataka P&T Pensioners' Association".

Cheques may please be sent to:

Sri K.R.Anantha Ramu, Treasurer K P&T PA,  
No 1158, 7<sup>th</sup> Main, 7<sup>th</sup> Block, HMT Layout,  
Vidyaranyaपुरa, Bangalolre-560097.  
(Ph: 080 23642466 Mob: 9448477129)

**An Appeal to Sister Pensioners' Associations**

KP&TPA appeals to Sister Pensioners' Associations who have not yet responded to the appeal for donation made in the letters addressed to them to generously donate to the building fund of KP&TPA and support their Sister Pensioners' Association in its endeavour.

**Office Memorandum**

Sub:- Implementation of Government's decision on the recommendations of the Seventh Central Pay Commission – Revision of pension of pre-2016 pensioners/family pensioners, etc.

The undersigned is directed to say that the 7<sup>th</sup> Central Pay Commission (7<sup>th</sup> CPC), in its Report, recommended two formulations for revision of pension of pre-2016 pensioners. A Resolution No. 38/37/2016-P&PW (A) dated 04.08.2016 was issued by this Department indicating the decisions taken by the Government on the various recommendations of the 7<sup>th</sup> CPC on pensionary matters.

2. Based on the decisions taken by the Government on the recommendations of the 7<sup>th</sup> CPC, orders for revision of pension of pre-2016 pensioners/family pensioners in accordance with second Formulation were issued vide this Department's OM No. 38/37/2016-P&PW (A) (ii) dated 04.08.2016. It was provided in this O.M. that the revised pension/family pension w.e.f. 1.1.2016 of pre-2016 pensioners/family pensioners shall be determined by multiplying the pension/family pension as had been fixed at the time of implementation of the recommendations of the 6<sup>th</sup> CPC, by 2.57.

3. In accordance with the decision mentioned in this Department's Resolution No. 38/37/2016-P&PW (A) dated 04.08.2016 and OM No. 38/37/2016-P&PW(A) (ii) dated 04.08.2016, the feasibility of the first option recommended by 7<sup>th</sup> CPC has been examined by a Committee headed by Secretary, Department of Pension & Pensioners' Welfare.

4. The aforesaid Committee has submitted its Report and the recommendations made by the Committee have been considered by the Government. Accordingly, it has been decided that the revised pension/family pension w.e.f. 01.01.2016 in respect of all Central civil pensioners/family pensioners, including CAPF's, who retired/died prior to 01.01.2016, may be revised by notionally fixing their pay in the pay matrix recommended by the 7<sup>th</sup> CPC in the level corresponding to the pay in the pay scale/pay band and grade pay at which they retired/died. This will be done by notional pay fixation under each intervening Pay Commission based on the Formula for revision of pay. While fixing pay on notional basis, the pay fixation formulae approved by the Government and other relevant instructions on the subject in force at the relevant time shall be strictly followed. 50% of the notional pay as on 01.01.2016 shall be the revised pension and 30% of this notional pay shall be the revised family pension w.e.f. 1.1.2016 as per the first Formulation. In the case of family pensioners who were entitled to family pension at enhanced rate, the revised family pension shall be 50% of the notional pay as on 01.01.2016 and shall be

payable till the period up to which family pension at enhanced rate is admissible as per rules. The amount of revised pension/family pension so arrived at shall be rounded off to next higher rupee.

5. It has also been decided that higher of the two Formulations i.e. the pension/family pension already revised in accordance with this Department's OM No. 38/37/2016-P&PW(A) (ii) dated 04.08.2016 or the revised pension/family pension as worked out in accordance with para 4 above, shall be granted to pre-2016 central civil pensioners as revised pension/family pension w.e.f. 01.01.2016. In cases where pension/family pension being paid w.e.f. 1.1.2016 in accordance with this Department's OM No. 38/37/2016-P&PW(A) (ii) dated 04.08.2016 happens to be more than pension/family pension as worked out in accordance with para 4 above, the pension/family pension already being paid shall be treated as revised pension/family pension w.e.f. 1.1.2016.

6. Instructions were issued vide this Department's OM No. 45/86/97-P&PW(A) (iii) dated 10.02.1998 for revision of pension/ family pension in respect of Government servants who retired or died before 01.01.1986, by notional fixation of their pay in the scale of pay introduced with effect from 01.01.1986. The notional pay so worked out as on 01.01.1986 was treated as average emoluments/last pay for the purpose of calculation of notional pension/family pension as on 01.01.1986. The notional pension/family pension so arrived at was further revised with effect from 01.01.1996 and was paid in accordance with the instructions issued for revision of pension/family pension of pre-1996 pensioners/family pensioners in implementation of the recommendations of the 5<sup>th</sup> Central Pay Commission.

7. Accordingly, for the purpose of calculation of notional pay w.e.f. 1.1.2016 of those Government servants who retired or died before 01.01.1986, the pay scale and the notional pay as on 1.1.1986, as arrived at in terms of the instructions issued vide this Department's OM 45/86/97-P&PW(A) dated 10.02.1998, will be treated as the pay scale and the pay of the concerned Government servant as on 1.1.1986. In the case of those Government servants who retired or died on or after 01.01.1986 but before 1.1.2016, the actual pay and the pay scale from which they retired or died would be taken into consideration for the purpose of calculation of the notional pay as on 1.1.2016 in accordance with para 4 above.

8. The minimum pension with effect from 01.01.2016 will be Rs. 9000/- per month (excluding the element of additional pension to old pensioners). The upper ceiling on pension/family pension will be 50% and 30% respectively of the highest pay in the Government (The highest pay in the Government is Rs. 2,50,000 with effect from 01.01.2016).

9. The pension/family pension as worked out in accordance with provisions of Para 4 and 5 above shall be treated as 'Basic Pension' with effect from 01.01.2016. The revised pension/family pension includes dearness relief sanctioned from 1.1.2016 and shall qualify for grant of Dearness Relief sanctioned thereafter.

10. The existing instructions regarding regulation of dearness relief to employed/re-employed pensioners/family pensioners, as contained in Department of Pension & Pensioners Welfare O.M. No. 45/73/97-P&PW(G) dated 02.07.1999, as amended from time to time, shall continue to apply.

11. These orders would not be applicable for the purpose of revision of pension of those pensioners who were drawing compulsory retirement pension under Rule 40 of the CCS (Pension) Rules or compassionate allowance under Rule 41 of the CCS (Pension) Rules. The pensioners in these categories would continue to be entitled to revised pension in accordance with the instructions contained in this Department's O.M. No. 38/37/2016-P&PW(A)(ii) dated 4.8.2016.

12. The pension of the pensioners who are drawing monthly pension from the Government on permanent absorption in public sector undertakings/autonomous bodies will also be revised in accordance with these orders. However, separate orders will be issued for revision of pension of those pensioners who had earlier drawn one time lump sum terminal benefits on absorption in public sector undertakings, etc. and are drawing one-third restored pension as per the instructions issued by this Department from time to time.

13. In cases where, on permanent absorption in public sector undertakings/autonomous bodies, the terms of absorption and/or the rules permit grant of family pension under the CCS (Pension) Rules, 1972 or the corresponding rules applicable to Railway employees/members of All India Services, the family pension being drawn by family pensioners will be updated in accordance with these orders.

14. Since the consolidated pension will be inclusive of commuted portion of pension, if any, the commuted portion will be deducted from the said amount while making monthly disbursements.

15. The quantum of age-related pension/family pension available to the old pensioners/ family pensioners shall continue to be as follows:-

<b>Age of pensioner/family pensioner</b>	<b>Additional quantum of pension</b>
From 80 years to less than 85 years	20% of revised basic pension/ family pension
From 85 years to less than 90 years	30% of revised basic pension / family pension
From 90 years to less than 95 years	40% of revised basic pension / family pension
From 95 years to less than 100 years	50% of revised basic pension / family pension
100 years or more	100% of revised basic pension / family pension

The amount of additional pension will be shown distinctly in the pension payment order. For example, in case where a pensioner is more than 80 years of age and

his/her revised pension is Rs.10,000 pm, the pension will be shown as (i).Basic pension=Rs.10,000 and (ii) Additional pension = Rs.2,000 pm. The pension on his/her attaining the age of 85 years will be shown as (i).Basic Pension = Rs.10,000 and (ii) additional pension = Rs.3,000 pm. Dearness relief will be admissible on the additional pension available to the old pensioners also.

16. A few examples of calculation of pension/family pension in the manner prescribed above are given in Annexure-I to this O.M.

17. No arrears on account of revision of Pension/Family pension on notional fixation of pay will be admissible for the period prior to 1.1.2016. The arrears on account of revision of pension/family pension in terms of these orders would be admissible with effect from 01.01.2016. For calculation of arrears becoming due on the revision of pension/ family pension on the basis of this O.M., the arrears of pension and the revised pension/family pension already paid on revision of pension/family pension in accordance with the instructions contained in this Department's OM No. 38/37/2016-P&PW(A) (ii) dated 04.08.2016 shall be adjusted.

18. It shall be the responsibility of the Head of Department and Pay and Accounts Office attached to that office from which the Government servant had retired or was working last before his death to revise the pension/ family pension of pre – 2016 pensioners/ family pensioners with effect from 01.01.2016 in accordance with these orders and to issue a revised pension payment authority. The Pension Sanctioning Authority would impress upon the concerned Head of Office for fixation of pay on notional basis at the earliest and issue revised authority at the earliest. The revised authority will be issued under the existing PPO number and would travel to the Pension Disbursing Authority through the same channel through which the original PPO had travelled.

19. These orders shall apply to all pensioners/family pensioners who were drawing pension/family pension before 1.1.2016 under the Central Civil Services (Pension) Rules, 1972, and the corresponding rules applicable to Railway pensioners and pensioners of All India Services, including officers of the Indian Civil Service retired from service on or after 1.1.1973. A pensioner/family pensioner who became entitled to pension/family pension with effect from 01.01.2016 consequent on retirement/death of Government servant on 31.12.2015, would also be covered by these orders. Separate orders will be issued by the Ministry of Defence in regard to Armed Forces pensioners/family pensioners.

20 These orders do not apply to retired High Court and Supreme Court Judges and other Constitutional/Statutory Authorities whose pension etc. is governed by separate rules/orders.

21 These orders issue with the concurrence of Ministry of Finance (Department of Expenditure) vide their I.D. No. 30-1/33(c)/2016-IC dated 11.05.2017 and I.D. No. 30-1/33(c)/2016-IC dated 12.05.2017.

22. In their application to the persons belonging to the Indian Audit and Accounts Department, these orders issue in consultation with the Comptroller and Auditor General of India.

23. Ministry of Agriculture etc. are requested to bring the contents of these orders to the notice of Heads of Department/Controller of Accounts, Pay and Accounts Officers, and Attached and Subordinate Offices under them on top priority basis. All Ministries/Departments are requested to accord top priority to the work of revision of pension of pre-2016 pensioners/family pensioners and issue the revised Pension Payment Authority in respect of all pre-2016 pensioners.

24. Hindi version will follow.

  
(Harjit Singh)  
Director

To

1. All Ministries/Departments of Government of India (as per standard mailing list)
2. Central Pension Accounting Office, New Delhi
3. Comptroller & Auditor General of India, New Delhi

**Example by DoP&PW on page 25**

**Example by K P&T PA on page 28**

#### **READY RECKONER**

KP&TPA is bringing out a supplement to its 8th edition of Compendium on pension, CGHS and medical facilities for Central govt. & BSNL pensioners to be released in the AGB on 17-6-2017. The supplement will contain 7th CPC report on pension, pay matrix, relevant government orders and pay fixation tables from 3rd CPC to 7th CPC which will serve as a ready reckoner to pensioners to know their revised pension in terms of OM dated 12-5-2017.

The supplement will be given free with the Compendium priced at a discounted price of Rs.200/-

#### **An Appeal to BSNL Pensioners**

KP&TPA appeals to pre-June 2013 BSNL Pensioners who have been paid arrears of pension from 10-6-2013 due to merger of 78.2% of IDA with their Pay/Pension to liberally donate to the building fund of the Association.

#### **Coordination Committee of Central Govt. Pensioners' Associations, Karnataka**

Annual general body meeting of CCCGPA will be held on Sunday the 2<sup>nd</sup> July 2017 at 10-30 a.m.at Udayabhanu Kalasangha, Gavipuram Extn, Bengaluru-560019.

BSNL IDA From 1-4-2017 117.1 % Reduction by 2.4 % over January 2017 rate of IDA 119.5 %



## ANNEXURE I

## EXAMPLES

(Reference Para 16 of OM No.38/37/2016-P&PW(A) dated 12<sup>th</sup> May, 2017.)

S.No	Description	1 <sup>st</sup> case	2 <sup>nd</sup> Case	3 <sup>rd</sup> Case	4 <sup>th</sup> Case
1.	Date of Retirement	31.12.1984	31.01.1989	30.06.1999	31.05.2015
2.	Scale of Pay (or Pay Band & G.P.) at the time of retirement  OR Notional pay scale as on 1.1.1986 for those retired before 1.1.1986	975-1680 (4 <sup>th</sup> CPC Scale)	3000-4500 (4 <sup>th</sup> CPC Scale)	4000-6000 (5 <sup>th</sup> CPC Scale)	67000-79000 (6 <sup>th</sup> CPC Scale)
3.	Pay on retirement  OR Notional pay as on 1.1.1986 for those retired before 1.1.1986	1210	4000	4800	79000
4.	Pension as on 01.01.2016 before revision	4191	12600	5424	39500
5.	Family pension as on 01.01.2016 before revision	3500	7560	3500	23700
6.	Family pension at enhanced rate as on 01.01.2016 before revision (if applicable)	NA	N.A.	NA	39500
7.	Revised pension by multiplying pre-revised pension by 2.57	10771	32382	13940	101515
8.	Revised family pension by multiplying pre-revised family pension by 2.57	9000	19430	9000	60909
9.	Revised family pension at enhanced rate by multiplying pre-revised enhanced family pension by 2.57	NA	NA	N.A.	101515
10.	Pay fixed on notional basis on 1.1.1996	3710 (3200-4900)	11300 (10000-15200)	N.A.	NA
11.	Pay fixed on notional basis on 1.1.2006	8910 (PB-I, GP 2000)	27620 (PB-3, GP 6600)	11330 (PB-I, GP-2400)	NA
12.	Pay fixed on notional basis on 1.1.2016	23100 (Level -3)	71800 (Level-11)	29600 (Level-4)	205100 (Level-15)
13.	Revised pension w.e.f. 1.1.2016 as per first formulation.	11550	35900	14800	102550
14.	Revised family pension w.e.f. 1.1.2016 as per first formulation.	9000	21540	9000	61530
15.	Revised family pension at enhanced rate w.e.f. 1.1.2016 as per first formulation.	NA	N.A.	N.A.	102550
16.	Revised pension payable (Higher of S.No. 7 and 13)	11550	35900	14800	102550
17.	Revised family pension payable (Higher of S.No. 8 and 14)	9000	21540	9000	61530
18.	Revised family pension at enhanced rate payable (Higher of S.No. 9 and 15)	NA	N.A.	N.A.	102550

**Donation to the Building Fund - 9th List**

SI No.	Name Sri/Smt.	Membership No.	Amount Rs.	Receipt No.	Progressive Total of donation
480	K.Sivadass	1265	6000	2730	8000
481	G.M.Mahabal Shetti	843	5005	2714	
482	Sunanda.N.Pai	2293	5000	2744	10000
483	D.Venkatesalu	2137	3456	2742	
484	K.Chellamma	2083	3000	2750	
485	T.R.Surendranath	2261	2222	2713	
486	M.Narayana Sharma	930	2001	2740	
487	T.S.Narasimhachar	367	2000	2729	
488	H.N.N.Murthy	463	2000	2735	
489	Chandrashekhar Karanth	1076	2000	2749	10111
490	M.K.George	1372	2000	2731	
491	R.Indira	1834	2000	2715	
492	D.K.Prasannamma	2055	2000	2724	
493	B.N.Sundaresha Murthy	2174	2000	2700	
494	B.Somasekhar Goud	2186	2000	2736	
495	K.P.Rangan	21	1000	2734	
496	V.Narayan Kutty	1844	1000	2747	
497	K.Chandran	2035	1000	2741	
498	R.Smpangappa	1121	500	2748	
499	S.A.Narayanan	2413	500	2716	

ALL INDIA CONSUMER PRICE INDEX					
Month	CPI Base 2001=100	12 Months' Total	Monthly Ave.	% increase over 261.42	% increase over 115.76
				7th CPC	6th CPC
Dec 16	275	3292	274.33	4.94	136.98
Mar 17	275	3311	275.92	5.55	138.36

**Khaderali Khan** LM 1898, ret'd. S A Bg TD Sorting, expired on 6-5-2017 at the age of 70 years. He is survived by wife, 4 sons and 2 daughters.

**We convey our heartfelt condolences to the bereaved family**

**Central Government Holiday in June 2017.**

**Idul' Fitr 26th June Monday**

**ANNUAL GENERAL BODY MEETING**

**Saturday, 17 June 2017 at 9-30 a.m.**

venue: **NGO's Hall**, Cubbon Park, Bangalore-560001

Special Programme

**Release of Ready Reckoner on revision of pension of pre-2016 pensioners**

**Unveiling of the foundation stone for Pensioners' Bhavan Annexe.**

**Sale of 8th edition of Compendium on pension with supplement on recommendation of 7th CPC at a discounted price.**

Members, who are yet to respond to our appeal for donation to the building fund, may please pay their contribution by cash / cheque at the venue at the reception counter.

**Subscription received for Pensioners' Champion in APRIL-MAY 2017**

<b>Rs.120/- Smt./Sri</b>	<b>Rs.120/- Smt./Sri</b>	<b>Rs.240/- Smt./Sri</b>	<b>Rs.360/- Smt./Sri</b>
48 S.M.Vittala Rao	1742 K.C.Sayinarayana	463 H.N.N.Murthy	1332 K. Vasudevan
200 R.Gajalakshmi	1748 R.Sundaram	611 B.Anantha Ramu	<b>Rs.450/- Smt./Sri</b>
920 A.Kanagamany	1774 G.S.Shetty	1003 K.S.Rajanna	2002 R. Vijayaraghavan
965 D.R.Joshi	1970 V.Murugan	1499 P.S.Rama Murthy	<b>Rs. 480/- Smt./Sri</b>
1174 N.Ramaiah	2013 K.Guruswamy	1623 P.Chandrasekharaiah	1156 G. Babu
1197 L.N.Vaidyanath	2017 N.Nadarajan	1781 M.N.Shankar	1706 K.G. Ramaraj
1222 G.T.Sampathkumarachar	2285 S.S.Nanda	2083 K.Chellamma	<b>Rs. 500/- Smt./Sri</b>
1224 M.B.Kulkarni	<b>Rs.150/- Smt./Sri</b>	2109 M.Nanjunde Gowda	2169 R. Yoganarasimha
1372 M.K.George	2261 T.R.Surendranath	2186 B.Somasekhar Goud	<b>Rs. 520/- Smt./Sri</b>
1456 M.S.Subramaniam	S-212 T.Balakrishnan	<b>Rs.250/- Smt./Sri</b>	1948 K.S. Jayaram
1457 N.ManjunathaAdiga	S-284 M.M.Shettar	1621 B. Ananda Shetty	<b>Rs. 600/- Smt./Sri</b>
1540 Chandrashekhar Rao	S-311 K.Sanjeeva Rao	<b>Rs.300/- Smt./Sri</b>	1101 V.P. Panduranga Naidu
1545 K.Prakash	S-292 V.Vivekanandan	367 T.S. Narasimhachar	1293 N. Ananthapadmanabha Rao
1569 T.Ramakrishnappa	<b>Rs.240/- Smt./Sri</b>	S-294 K. Shankaranarayana	2048 S. Sugumaran
1572 K.Gopalakrishnan	409 R.Vaikuntaraju	<b>Rs.360/- Smt./Sri</b>	
1585 P.Muthaiah		498 M.R. Revankar	

**Newly Enrolled Members**

<b>Name (Smt./Sri)</b>	<b>Designation &amp; Office in which last worked</b>	<b>Type &amp; No.</b>
<b>1 G.Govindasamy</b>	Senior Accountant, Chennai Telephones, BSNL	LM 2496
<b>2 C.R.Gayathri</b>	Postal Assistant, MSRIT Post Office, Bengaluru-54.	LM 2497
<b>3 M.S.Shamanna</b>	Dy.Postmaster, Jalahalli Head Post Office, Bengaluru-13	LM 2498
<b>4 R.Krishna Murthy</b>	JSO, CQAL, J.C.Nagar, Bengaluru-6	ALM 2499
<b>5 H.Puttaswamy</b>	LSG Supervisor, Speed Post Centre, Bengaluru-1.	LM 2500
<b>6 V.Kamalanathan</b>	Section Supervisor(O), Telegraph Office, Tuticorin-1	LM 2501

LM: Life Member

ALM: Associate

Illustration on revision of pension prepared by KP&TPA in terms of DoP&PW OM dated 12-5-2017 extracted in page-20 - 24

Pay Scales : ( S-9)

3<sup>rd</sup> CPC: (1) Rs.550-20-650-25-800 (2) 550-20-650-25-750 (3) 550-20-650-25-700 (4)550-25-750

4th CPC Rs. 1600-50-2300-EB 75-2660

5th CPC: 5000-150-8000

6th CPC PB-2: Rs. 9300-34800 + grade pay Rs 4200

7th CPC : Level-6

3 <sup>rd</sup> , 4 <sup>th</sup> , & 5 <sup>th</sup> CPC Retirees					6 <sup>th</sup> CPC retirees	
Pay drawn in the retiring pay scale and the notional pay under subsequent pay commissions					Pay drawn in 6 <sup>th</sup> CPC pay bands ( Pay in PB + Grade pay) and notional pay in 7 <sup>th</sup> CPC as per pay matrix	
3 <sup>rd</sup> CPC 1973	4 <sup>th</sup> CPC 1986	5 <sup>th</sup> CPC 1996	6 <sup>th</sup> CPC 2006	7 <sup>th</sup> CPC 2016	Pay drawn in 6 <sup>th</sup> CPC Pay Up to Rs.	Notional pay : 7 <sup>th</sup> CPC
1	2	3	4	5	6	7
----	1600	5000	13500	35400	13770	35400
550	1650	5150	13780	36500	14200	36500
570	1700	5300	14060	36500	14630	37600
575	1700	5300	14060	36500	15050	38700
590	1750	5450	14340	37600	15520	39900
600	1750	5450	14340	37600	15990	41100
610	1800	5600	14620	37600	16450	42300
625	1850	5750	14900	38700	16960	43600
630	1850	5750	14900	38700	17470	44900
650	1900	5900	15180	39900	17970	46200

**How to refer the chart**

**3<sup>rd</sup>, 4<sup>th</sup> & 5<sup>th</sup> CPC retirees**

- 1) Find the pay scale from which retired and the last pay drawn in the retiring pay scale
- 2) Find the notional pay in 7<sup>th</sup> CPC indicated in Column No.5 corresponding to the last pay drawn
- 3) Calculate revised pension at 50 % of the notional pay & family pension at 30 %.

**Example:**

Last pay drawn in 3<sup>rd</sup> CPC pay scale of Rs.550-20-650-25-800 is Rs. 630 (col.1)

Corresponding 7th CPC notional pay is Rs. 38,700 (Col.5)

Pension at 50 % of Rs.38700 = 19,350 / Family pension at 30 % of Rs. 38700 = 11,610

**6<sup>th</sup> CPC retirees (retirement between 1-1-2006 & 31-12-2015)**

**Example**

If Last pay drawn is Rs.15210, which is between 15050 &15520 indicated in col.6

the, corresponding notional pay is Rs.39900 as indicated in col.7

If Last pay drawn is Rs.17650, which is between 17470 &17970 indicated in col.6

the, corresponding notional pay is Rs.46200 as indicated in col.7

**Regd. Journal**

If undelivered, please return to:

**Karnataka Posts and Telecommunications Pensioners' Association (R)**  
 165, 4th Main, 3rd Block, 3rd Stage,  
 Basaveshwaranagar, Bengaluru-560 079.

To